



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, May 21, at 6:30 p.m. The meeting will be held at the cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - Elizabeth Lopez, President
 - Ronald Valles, Vice-President
 - Narcedalia Garza, Member
 - María Guadalupe Rivera, Secretary
 - Marivel Villicaña, Treasurer
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
 - Regular Board Meeting – April 16, 2024
5. Superintendent's Report
 - 2023 District Profile SPPI Targets report
 - Safety Grant status
 - Public School Mental Health Survey submitted April 2024
 - Region One ESC's NSF project proposal, *Data Science Education*, due May 13, 2024
 - Public Information Request, Texas School Chaplains Act
 - Trauma Informed Care teacher presentation on April 18, 2024 (TEC 38.036 (a)(b))
 - TxSSC Behavior Threat Assessment training on May 1, 2024
 - Spanish I CBE results
 - Title I Spring Parent Survey results
6. Principal's Report
 - Recruitment status for 2024-2025
 - Graduation Ceremonies updates
 - Summer School 2024 plan
 - June 2024 calendar of events
7. Business Manager's Report
 - Campus Operations report
 - Monthly State of Finances
 - Budget details & Balance sheet through April 2024
 - CHASE credit card statement for April 2024
 - 2024-2025 Budget Projection preview



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UNFINISHED BUSINESS:

NEW BUSINESS:

8. Discussion and consideration to approve 2023-2024 Budget Amendment recommended by district administration.
Action Item: Consideration to approve 2023-2024 Budget Amendment recommended by district administration.
9. Discussion and consideration to approve salary increase due to new rules from the Department of Labor's Salary Threshold Exemption Status.
Action Item: Consideration to approve salary increase due to new rules from the Department of Labor's Salary Threshold Exemption Status.
10. Discussion and consideration to approve attendance for the ELA Leadership Team to the Region One ESC Superintendent's Leadership Academy at South Padre Island on June 5-7, 2024.
Action Item: Consideration to approve attendance for the ELA Leadership Team to the Region One ESC Superintendent's Leadership Academy at South Padre Island on June 5-7, 2024.
11. Discussion and consideration to approve Superintendent and Teacher Facilitator attendance of The 2024 Educational Law for Principal's Conference in Austin, Texas on June 11, 2024.
Action Item: Consideration to approve Superintendent and Teacher Facilitator attendance of The 2024 Educational Law for Principal's Conference in Austin, Texas on June 11, 2024.
12. Discussion and consideration to approve the Educational Diagnostician/Special Education Coordinator Evaluation Instrument.
Action Item: Consideration to approve the Educational Diagnostician/Special Education Coordinator Evaluation Instrument.
13. Discussion and consideration to approve the 2024 Summer School work schedule.
Action Item: Consideration to approve the 2024 Summer School work schedule.
14. Discussion and consideration to approve 2024 Summer School staff pay compensation schedule.
Action Item: Consideration to approve 2024 Summer School staff pay compensation schedule.
15. Discussion and consideration to approve Summer School 2024 staff recommendations.
Action Item: Consideration to approve Summer School 2024 staff recommendations.
16. Discussion and consideration to approve the updated 2023-2024 School Board Meetings schedule.
Action Item: Consideration to approve the updated 2023-2024 School Board Meetings schedule.

Executive Session:

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.



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UNFINISHED BUSINESS:

17. Superintendent's Evaluation.

Action Item: Discussion, consideration, and possible action regarding the Superintendent's Evaluation.

18. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.

Action Item: Consideration and possible action to address plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.

NEW BUSINESS:

19. Discussion of Personnel Matters:

- i. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.
 - a. Administrator
- ii. Discussion and consideration regarding salary and/or compensation for Professional staff as recommended by Administration for the 2024-2025 school year.
- iii. Discussion and consideration regarding the At-Will agreements for Professional staff as recommended by Administration for the 2024-2025 school year.
- iv. Discuss and conduct School Board Member Interviews

Return to Open Session

20. Discussion of Personnel Matters:

- i. *Action Item: Action to ratify Employment, Resignations, Retirements, and Terminations as recommended by the Administration.*
 - a. Administrator
- ii. *Action Item: Action to approve salary and/or compensation for Professional staff as recommended by Administration for the 2024-2025 school year.*
- iii. *Action Item: Action to approve the At-Will agreements for Professional staff as recommended by Administration for the 2024-2025 school year.*
- iv. *Action Item: Action to approve School Member Applicants.*

21. Adjournment.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 17th day of May 2024. This meeting notice was posted on Excellence in Leadership Academy's website by 6:00 pm this 17th day of May 2024.

Elizabeth B Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.